

# What is Safe Baby Court?

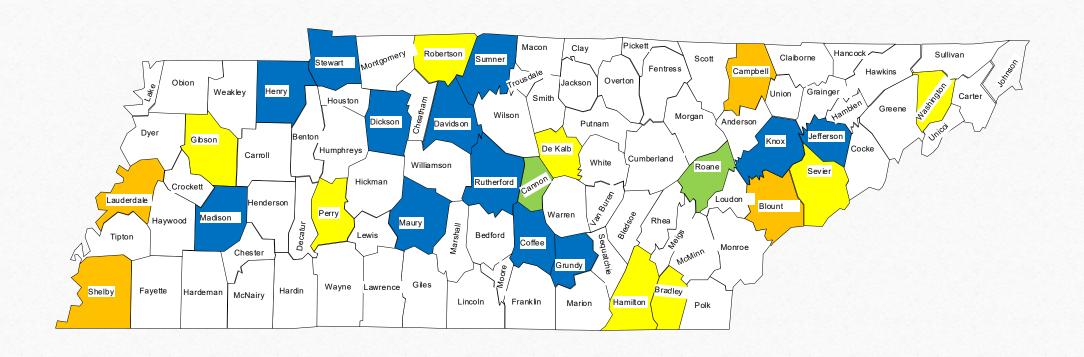
Tennessee adopted the National Zero to Three organization's Safe Babies Court Team<sup>TM</sup> (SBCT) approach: A community engagement and systems change initiative focused on improving how the courts, child welfare agencies, and related child-serving organizations work together to improve and expedite services for children who are under court supervision.



# Tennessee Safe Baby Court Vision Statement

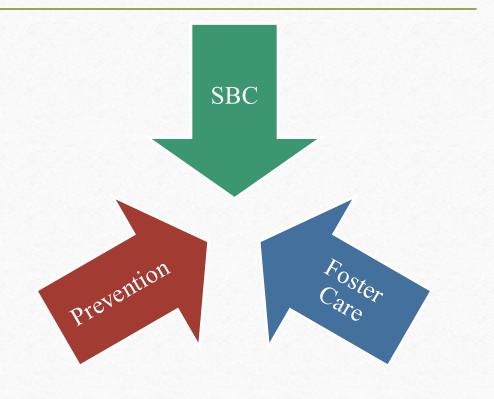
To achieve lasting safety, permanency, and well-being for Tennessee's infants, toddlers, and families through a collaborative team approach.

# History of SBC



## Tennessee's Focus





#### How is SBC Different?

Holistic, non-adversarial approach to serving families

Addresses infant mental health and child development

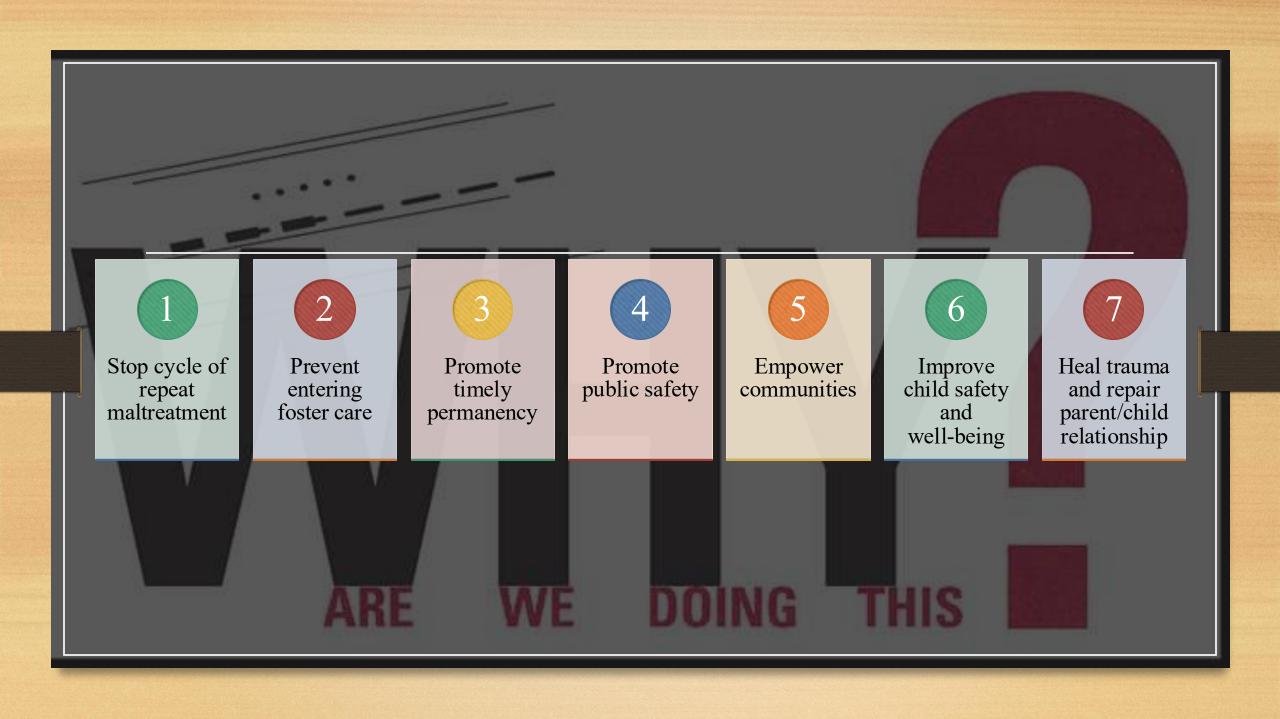
Engages parents in decision-making process

Engages community partners to meet the needs of families

Reduces time to permanency and recidivism

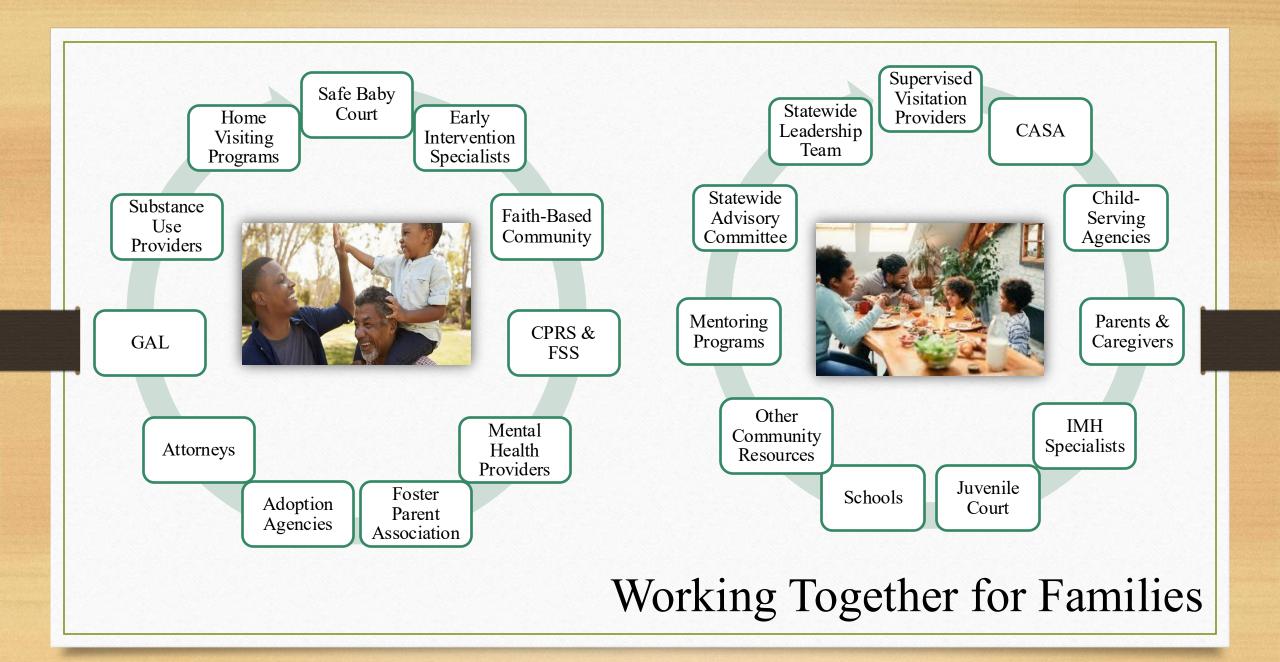
Frequent and quality parent-child visitation

Co-parenting and mentoring



## ZERO TO THREE Core Components

 Judicial and Child Welfare Leadership Interdisciplinary • Local Community Coordinator Collaborative, & Proactive Teamwork Active Community Team Enhanced Oversight & Pre-/Post Removal Conferences and Family Team Collaborative Meetings Problem-Solving Expedited, Continuum of Services for Children and Families Appropriate & Effective Services Meeting Parents Where They Are Nurturing Parents' Relationships and Building Trauma – Responsive Social Supports in the Community Support Frequent, Quality Family Time Concurrent Planning System Commitment to Continuous Learning and Continuous Quality Improvement Improvement



# Family Engagement



Effective family engagement facilitates the safety, trust, encouragement and caring that affect the well-being of the both the child and the family



Ongoing, intentional and meaningful engagement with the family is at the core of SBC

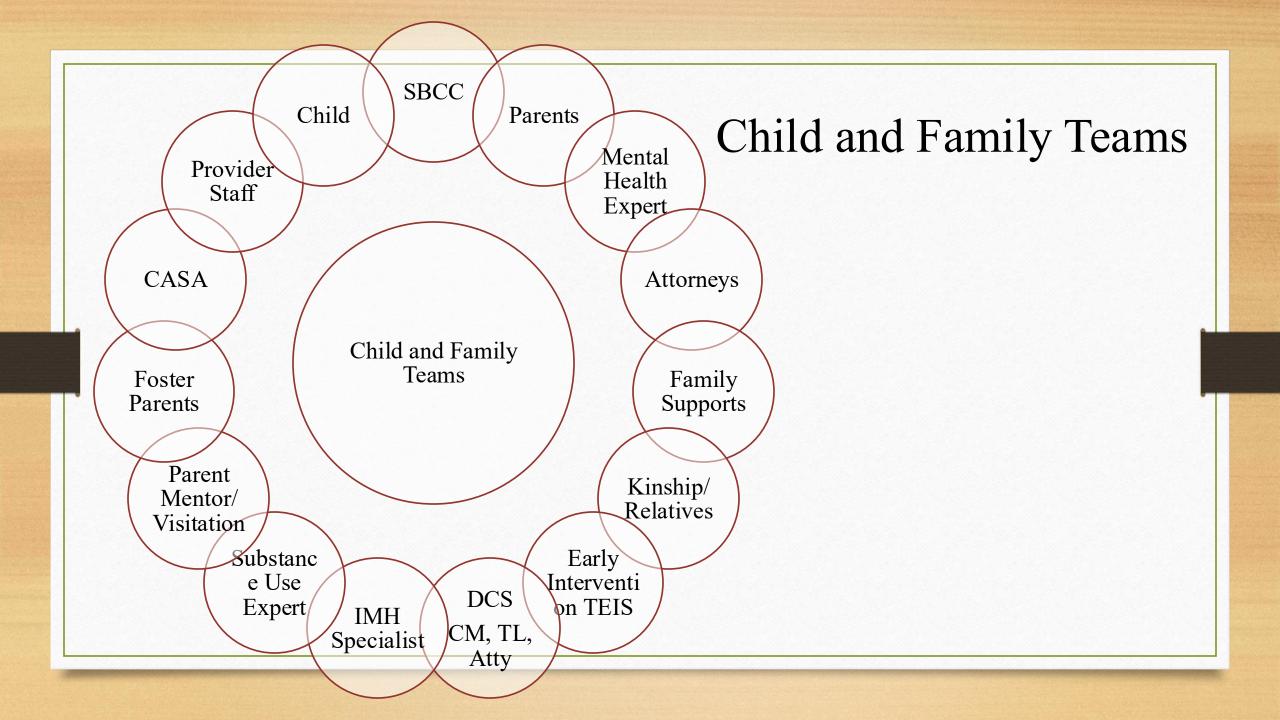


Ensuring the family's voice is heard and they are able to advocate for themselves and their family as they see fit

Co-parenting. It's not a competition between two homes. It's a collaboration of parents doing what is best for the kids.

# Valuing Birth Parents

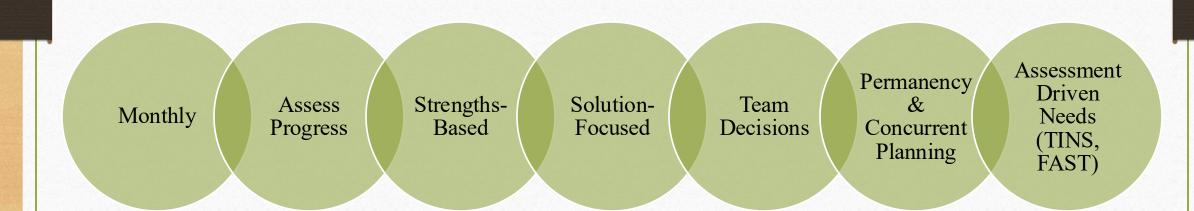
- Parents are supported from pre-removal to post-permanency
- Court team focuses on family strengths
- Court team increases parents' capacity of selfadvocacy, motivation, and confidence
- Supports families in building support systems
- Refers parents to trauma informed services
- Creates opportunities for peer support/mentorship
- Meets parents where they are



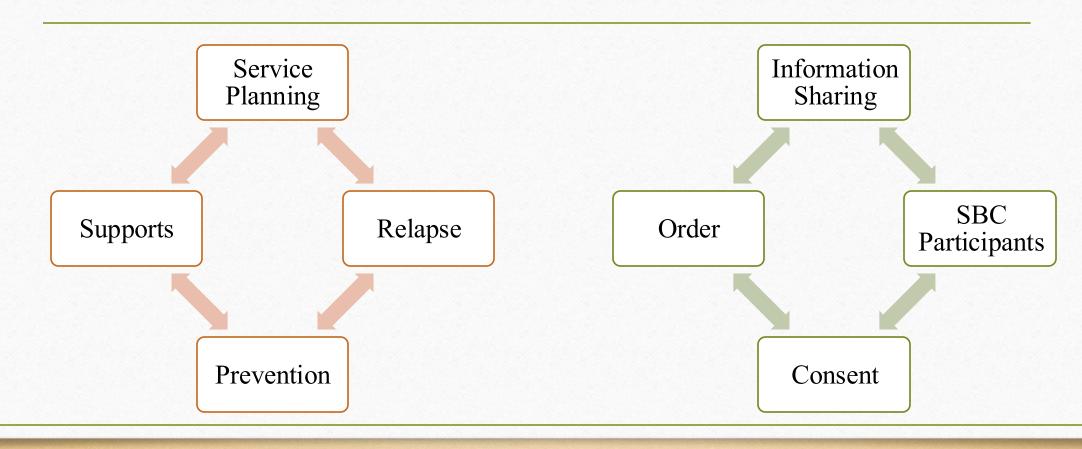
## Child and Family Team Meetings

#### **SBC Coordinator Facilitates**

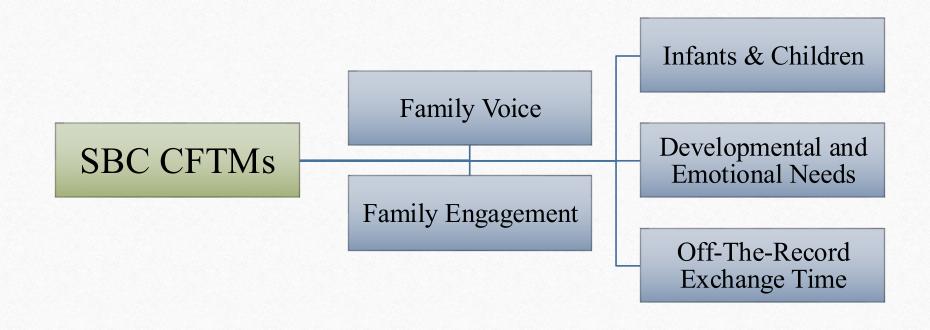
Unless DCS policy requires a DCS facilitator to lead the CFTM



# Child and Family Team Meetings



## Child and Family Team Meetings



## Hearings

### SBC Hearings

Monthly Review or Statutorily Required

SBC Team

Multidisciplinary

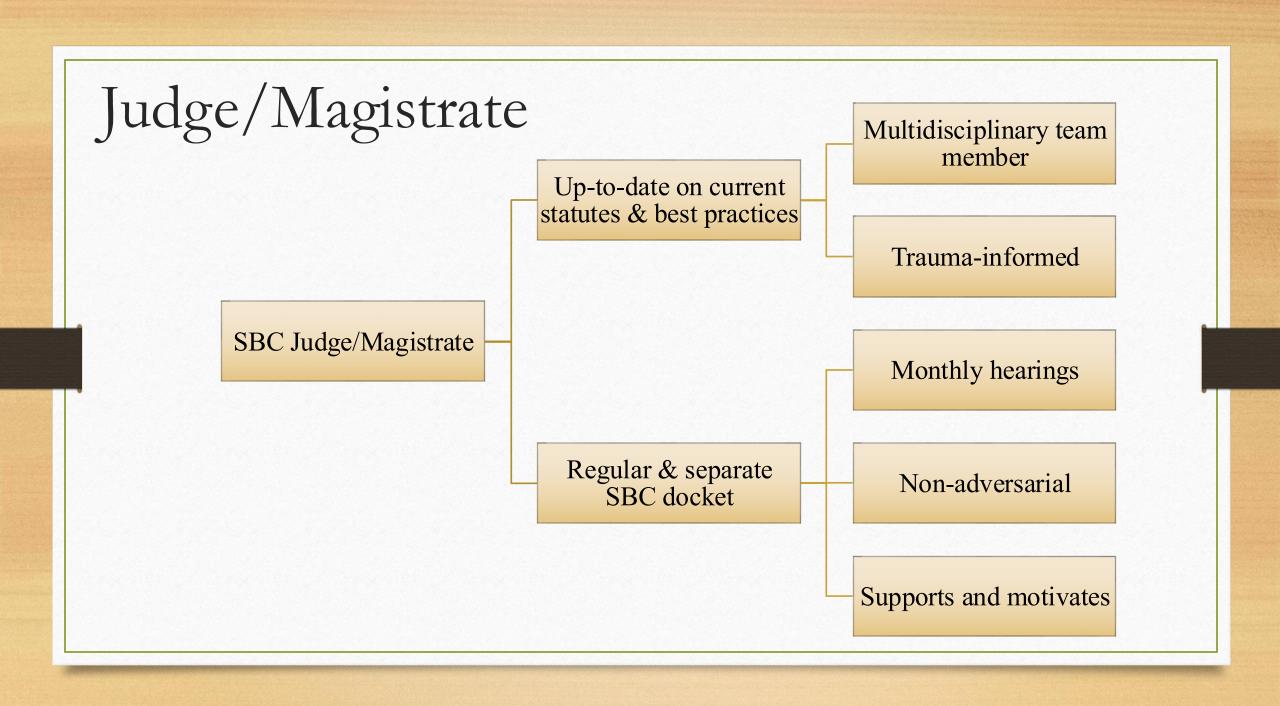
#### Infants & Children

 $Developmental \ \&$ Emotional Needs

#### **FCRB**

Not Required Frequent Review Hearings Roles and Responsibilities







Makes all final, factual, and legal determinations



Considers input of the multidisciplinary team members and trained treatment professionals



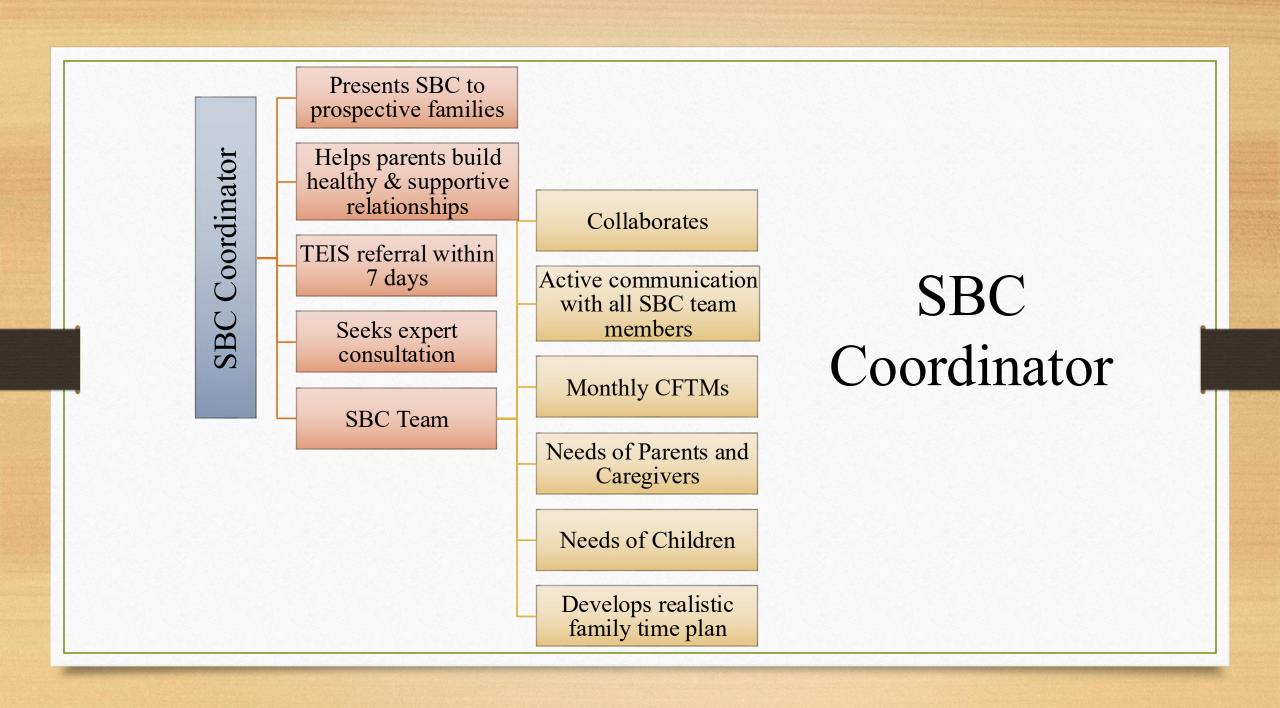
Explains the basis for decisions to team members and participants during hearings



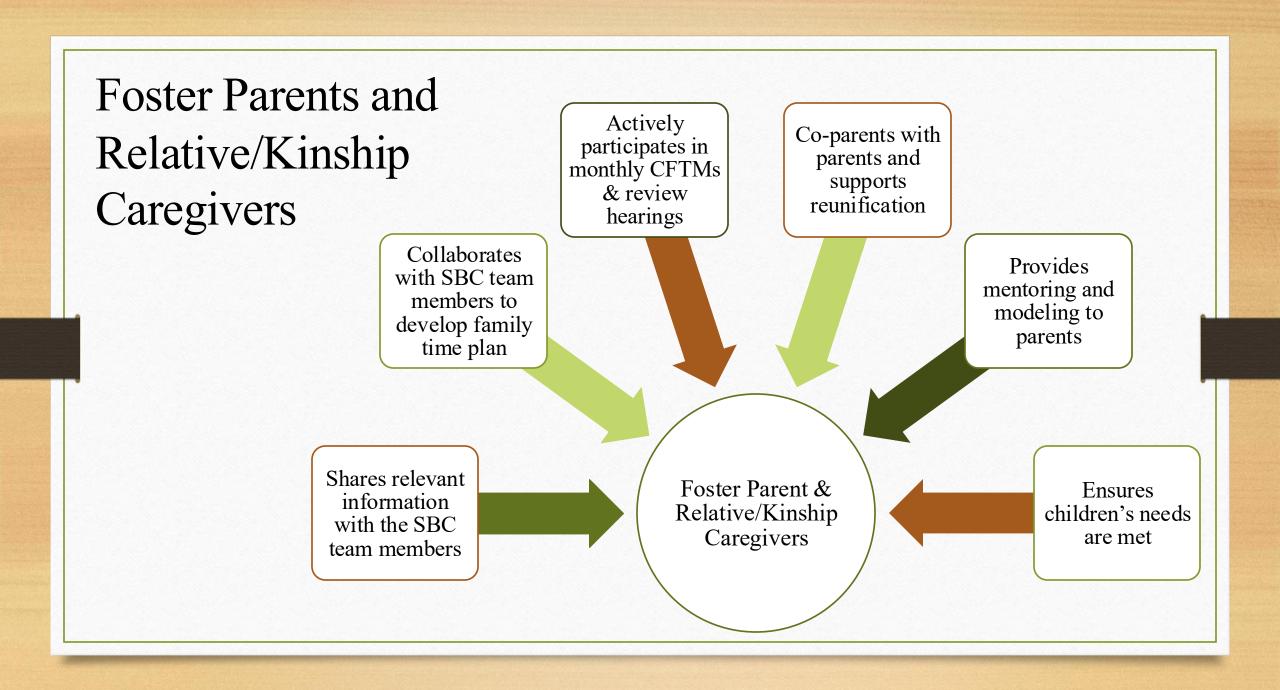
Communication with the Judge/Magistrate occurs on the record in a hearing

Judge/Magistrate

#### Neutral role Understands **SBC** Coordinator Guides SBC discussions population Nonjudgmental Ensures approach all voices with all are heard parties SBC Coordinator Problem Shares solves with factual community information providers Identifies Builds and Active Quarterly coordinates Community Community community Team Team resources Meetings



#### DCS Case Manager DCS CM Active Complies with all Identifies cases Collaborates with Collaborates with communication with DCS policies and for SBC **SBC** Coordinator SBC Team all SBC team requirements members Monthly face-to-face Submits referrals to Develops realistic Ensures monthly with all children, family time plan SBC **CFTMs** parents, caregivers Completes & shares all necessary assessments with SBC team



# Foster Parents and Relative/Kinship Caregivers

Supporting opportunities for families to connect in natural settings





Recognizing parent's strengths in responding to their child



Encourage parents to improve their core skills



Preparing parents for their child's reactions and how to plan to give their child their full attention

#### Collaborate

 Collaborate to avoid painful and damaging conflicts among adults

#### Share

• Freely share vital information about the child's needs, routines, likes and dislikes

#### Facilitate

• Facilitate smooth and mutuallybeneficial visits

#### Plan

• Collaboratively plan for transitions

#### Preserve

• Preserve the child's relationships with both families and all trusted adults

#### Thrive

 Help children thrive in placement to avoid unnecessary placement disruptions

#### Promote

• Promote positive experiences and minimize grief and loss due to being placed in foster care

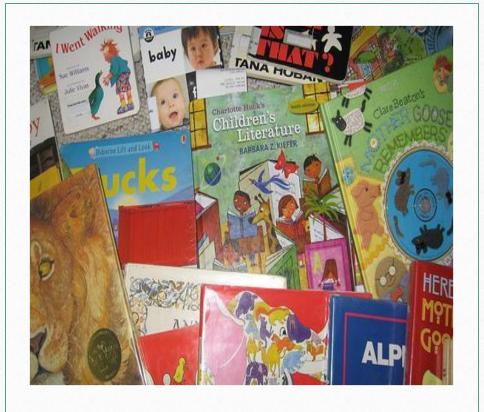
### Support

• Support positive long-term outcomes for both parents and children

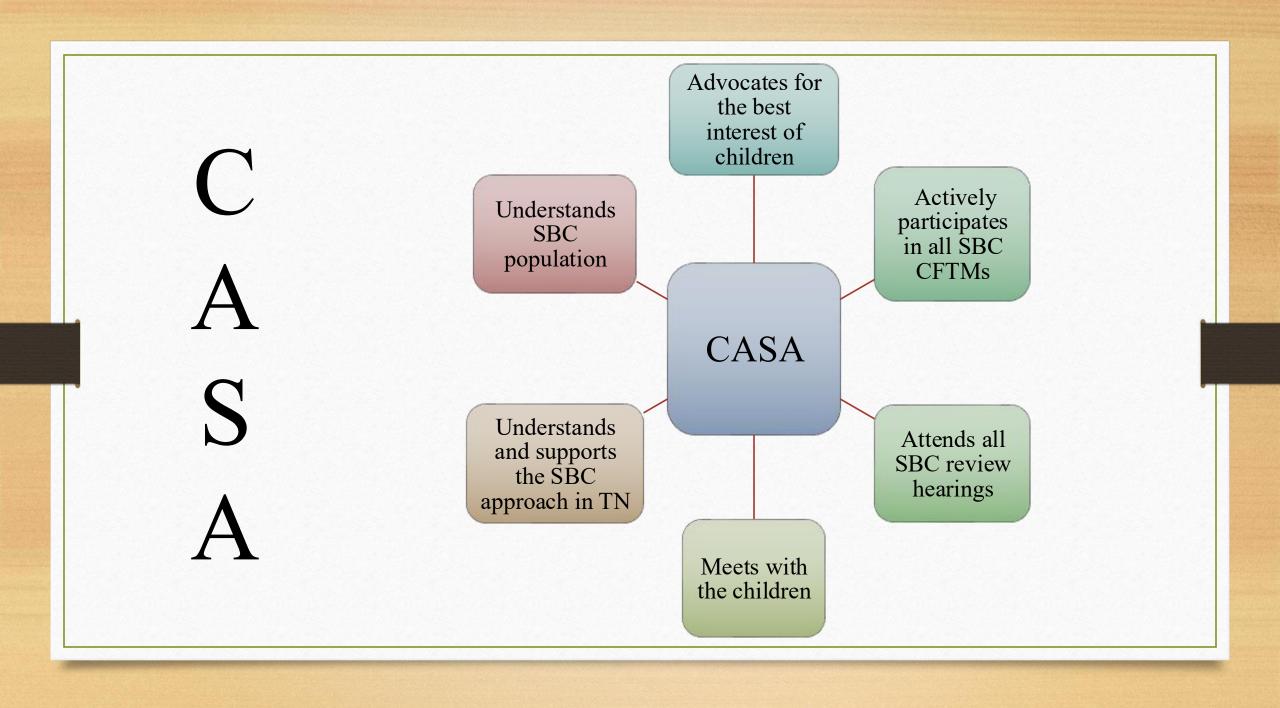
# Birth Parents and Caregivers are

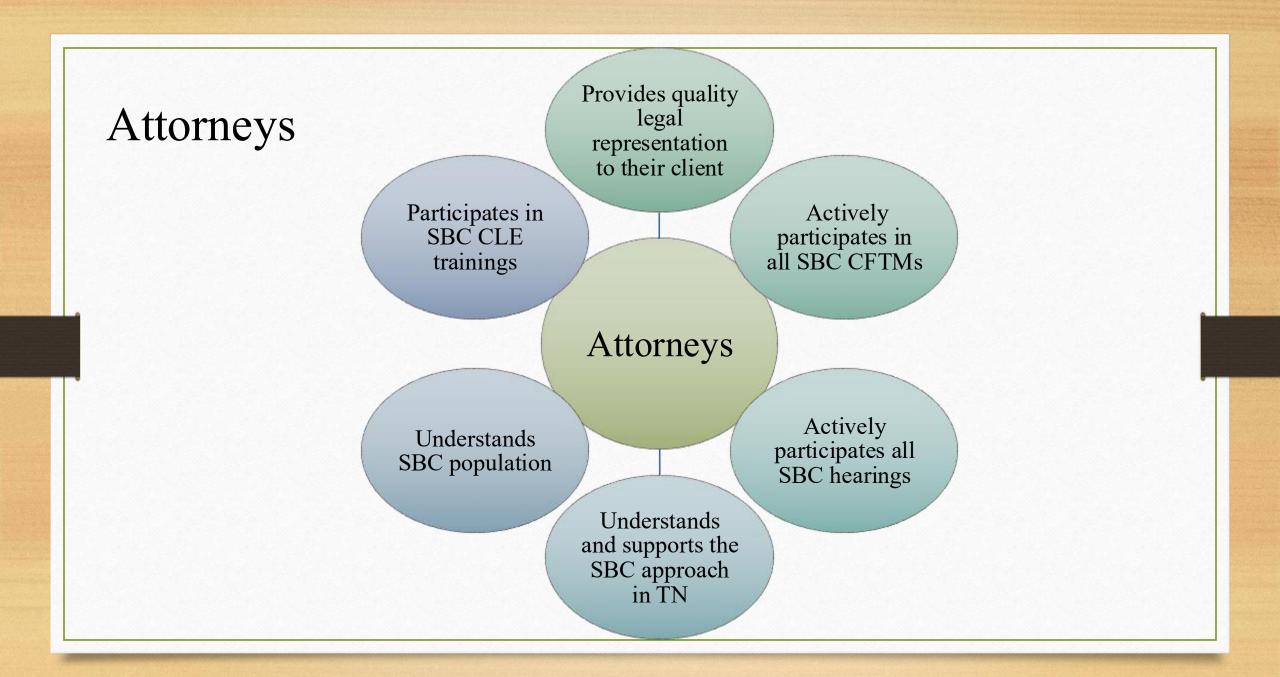
# CO-PARENTING PARTNERS

# Foster Parents and Relative/Kinship Caregivers



2-4-2 Book Project





#### **Providers**

Address the individual and/or familial needs of the SBC families

Collaborate with all team members

Actively participates in SBC CFTMs

Actively participates in SBC hearings

Understands and supports the SBC approach in TN

Understands SBC population

Participates in SBC trainings

**Providers** 



Family Time: Coaching and Visitation

# Family Time: Coaching and Visitation

Judge/Magistrate and the entire SBC team ensures frequent, quality parent-child contact occurs Frequent

**Supports** 

Individualized

More visits = increased likelihood of achieving permanency in the first year

Mentoring

Meaningful

Coaching

## Family Time/Visitation

Innovative methods to increase parent-child contact

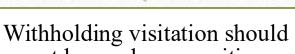
Assists the family in planning visits

Provides guidance during visits

Family Time Coach identified by the SBC team Innovative methods to increase parent-child contact

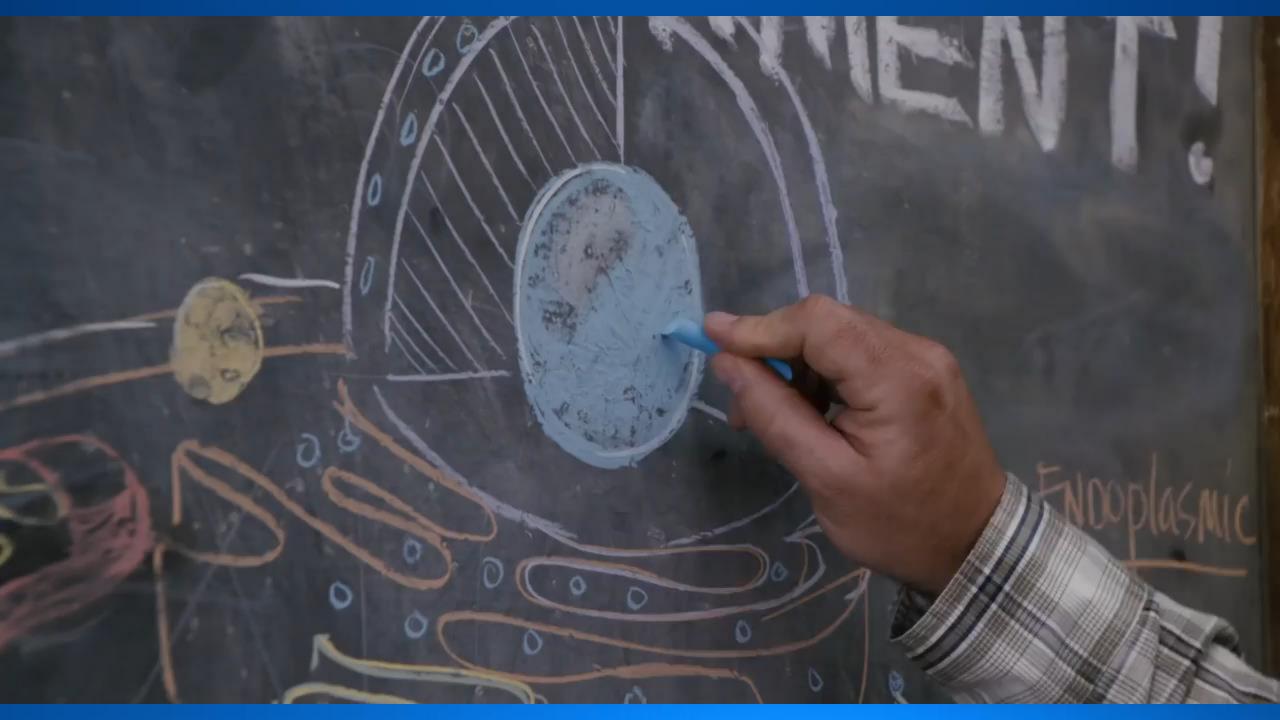


Review of family time plan and quality of visitation at monthly CFTMs and/or court hearings



not be used as a punitive measure/response

Visitation should occur unless there is an identified and specific risk of harm to the child(ren)



# Infant Mental Health and Child-Parent Services



Everyone who touches the life of a child can promote social and emotional well-being

Social and emotional development, or **infant and early childhood mental health**, is the developing capacity of a child from birth to 5 years old to...



Form close and secure adult and peer relationships...



Experience, manage and express a full range of emotions...



Explore the environment and learn...

...all in the context of family, community, and culture.

# Additional Supports and Services

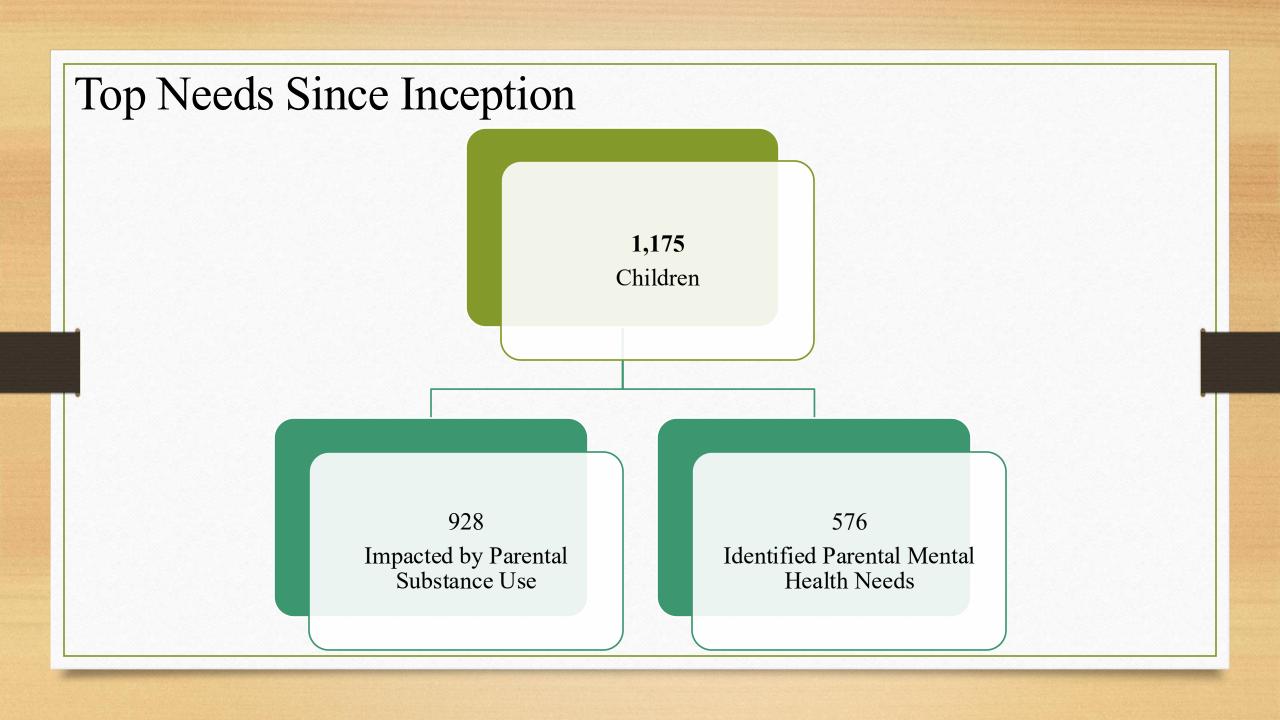
Continuum of additional supports & services

Robust active community teams help expand the community supports

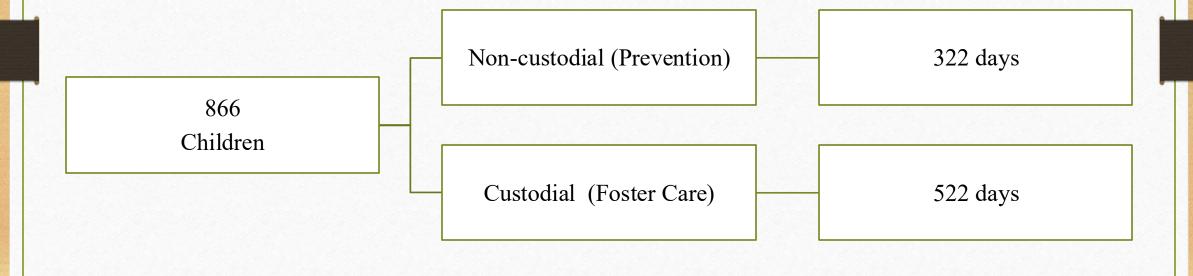


# Positive Impact of SBC

# SBC Cases Since Inception 657 Cases/Families 1,175 Children 672 503 Non-custodial Custodial (Prevention) (Foster Care)



## Permanency Since Inception



# Permanency Outcomes

|   |  |       |     | Average of Case            | Ayamaga of Caga |
|---|--|-------|-----|----------------------------|-----------------|
|   | Permanency Goal                        | Cases |     | Average of Case Days (SBC) | Months (SBC)    |
|   | Goal - Planned Perm Living Arrangement | 1     | 3   | 273                        | 8               |
|   | Goal - Relative/Kinship Placement      | 173   | 268 | 325                        | 10.24           |
|   | Goal - Reunification                   | 246   | 452 | 374.18                     | 11.84           |
|   | Goal - Permanent Guardianship          | 27    | 42  | 515.26                     | 16.57           |
| r | Goal - Adoption                        | 68    | 101 | 678.15                     | 21.78           |
|   |  | 515   | 866 |                            |                 |
|   |  |       |     |                            |                 |
|   |  |       |     |                            |                 |
|   |  |       |     |                            |                 |
|   |  |       |     |                            |                 |
|   |  |       |     |                            |                 |
|   |  |       |     |                            |                 |

2023 Length of Stay Comparison Average length of stay for SBC children in foster care was 585 days.

Average length of stay for all D&N children in foster care was 627 days.

Custodial SBC children achieved permanency 42 days faster than traditional D&N Family Time 2021: 9.3 visits per month

2022: 8.89 visits per month

2023: 10.6 visits per month

2024: 12.9 visits per month

## Service Interventions Per Family

2023 2022 per family • **7.33** services 2021 per family • **8.33** services

2024

• 12.5 services per family

per family

• **10.7** services

# Reentry within 6 months

#### FY2020:

- Traditional D&N: 3.1 %
- SBC: 0 %

#### FY2021:

- Traditional D&N: 3.7 %
- SBC: 0 %

#### FY2022:

- Traditional D&N: 3.2 %
- SBC: 1.5 % (2 children)

#### FY2023:

- Traditional D&N: 3.9 %
- SBC: 2.4 % (2 children)





## Rutherford County Safe Baby Court

October 2023

Reunification 14 months / 434 days





## Maury County Safe Baby Court

May 2024 Adoption 13 months / 420 days







## Grundy County Safe Baby Court

June 2024

Reunification 27 months / 826 days

## QUESTIONS

#### **Stephanie Etheridge**

Juvenile Court Manager/Statewide Judicial Safe Baby Court Coordinator Administrative Office of the Courts

<u>Stephanie.Etheridge@tncourts.gov</u>

#### Sammi Maifair

General Counsel/Statewide DCS Safe Baby Court Coordinator Department of Children's Services Sammi.Maifair@tn.gov

#### **Elizabeth Setty Reeve**

Director, Juvenile Justice Programming/Statewide DMHSAS Safe Baby Court Coordinator Department of Mental Health and Substance Abuse Services <a href="mailto:Elizabeth.Reeve@tn.gov"><u>Elizabeth.Reeve@tn.gov</u></a>